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| **Applicant Name**:  | **Date of Application**: |
| **Permanent Address**: |
| **City**: | **State**: | **Zip**: |
| **Phone**: | **Email**:  |

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| **Camp position desired**?  |
| **Do you meet or exceed the requirements of this position, including minimum age? YES NO** |
| **What age group(s) do you prefer to work with**? |
| **Can you perform the essential functions of the job for which you have applied, with or without reasonable accommodation? YES NO**  |
| **Can you work the full length of time required for the position desired, including staff training the last week in May? If no, please explain**. **YES NO**  |

**Provide a record of all related employment – paid and volunteer. Include any camp positions.**

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| **Dates of Employment**: |
| **Position held**: |
| **Place of Employment**:  |
| **Employer address**: |
| **Employer phone & email**: |
| **Nature of Work:**  |
| **Reason for leaving:**  |

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| **Dates of Employment**: |
| **Position held**: |
| **Place of Employment**:  |
| **Employer address**: |
| **Employer phone & email**: |
| **Nature of Work:**  |
| **Reason for leaving:**  |

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| **Dates of Employment**: |
| **Position held**: |
| **Place of Employment**:  |
| **Employer address**: |
| **Employer phone & email**: |
| **Nature of Work:**  |
| **Reason for leaving:**  |

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| **Indicate any employer you do not wish us to contact and the reason:**  |

**References: List names and contact information of three (3) persons not related to you who have knowledge of your character, experience, work habits and abilities.**

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| **Name:**  | **Nature of Relationship:**  |
| **Address:**  |
| **Phone:**  | **Email:**  |

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| **Name:**  | **Nature of Relationship:**  |
| **Address:**  |
| **Phone:**  | **Email:**  |

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| **Name:**  | **Nature of Relationship:**  |
| **Address:**  |
| **Phone:**  | **Email:**  |

**Education: High school and beyond.**

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| **School:**  | **Major studied:**  | **Degree granted:**  |
| **School:**  | **Major studied:**  | **Degree granted:**  |
| **School:**  | **Major studied:**  | **Degree granted:**  |

**Camp Experience:**

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| **Dates:**  | **Name & location of Camp:**  |
| **Role:**  | **Name of Camp Director/Supervisor as applicable:**  |

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| **Dates:**  | **Name & location of Camp:**  |
| **Role:**  | **Name of Camp Director/Supervisor as applicable:**  |

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| **Dates:**  | **Name & location of Camp:**  |
| **Role:**  | **Name of Camp Director/Supervisor as applicable:**  |

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| **Dates:**  | **Name & location of Camp:**  |
| **Role:**  | **Name of Camp Director/Supervisor as applicable:**  |

**Camp Related Skills & Knowledge:** Using a number between 1 and 10, please rate your skills and knowledge base in the following areas listed below (1=not developed/no knowledge, 5=common knowledge/skill, 10=highly developed/exceptional skill).

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| **Natural History & Science** | **Outdoor Skills** | **Teaching / Facilitation Skills** | **Camp Skills** |
| ***Birds:*** |  | ***Camping:*** |  | ***Group management:*** |  | ***Camp songs:*** |  |
| ***Mammal study:*** |  | ***Hiking:*** |  | ***Team building:*** |  | ***Camp games:*** |  |
| ***Wetland communities:*** |  | ***Orienteering:*** |  | ***Lesson planning:*** |  | ***Music/Singing:*** |  |
| ***Wildflowers:*** |  | ***Canoeing:*** |  | ***Early Child education:*** |  | ***Arts/Crafts:*** |  |
| ***Arthropods:*** |  | ***Leave No Trace:*** |  | ***Elementary education:*** |  | **Animal Handling** |
| ***Plants:*** |  | ***Backpacking:*** |  | ***Secondary education:*** |  | ***Mammals:*** |  |
| ***Forest communities:*** |  | ***Wilderness Survival:*** |  | ***Overnight expeditions:*** |  | ***Reptiles:*** |  |
| ***Earth science:*** |  | ***Primitive tools/skills:*** |  |  |  | ***Amphibians:*** |  |
| ***Weather:*** |  |  | ***Birds of prey:*** |  |
| ***Gardening:*** |  | ***Insects:*** |  |
| ***General science:*** |  | ***Spiders:*** |  |
| ***Trees:*** |  |  |  |

**Certifications & Camp Support:** Mark items below with a C or E in which you possess a current certification (C) or high level of experience (E). If known, please also include expiration date of all certifications. If item does not apply to you, please mark n/a. Additional certifications and skills may be listed in the box.

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| **Standard Health & Safety** | **Adventure Health & Safety** | **Professional Skills** |
| ***First Aid*** |  | ***Life Guard*** |  | ***Teaching certification*** |  |
| ***CPR/AED*** |  | ***Waterfront Life Guard*** |  | ***Microsoft Office*** |  |
| ***WFA*** |  | ***Canoeing (small craft)*** |  | ***Adobe Prof / Design*** |  |
| ***WFR*** |  | ***EpiPen / Meds Administration*** |  |  |  |
| ***Other certs & skills*** |  |

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| **Briefly explain why you would like to work for New Canaan Nature Center’s Summer Camp.** |

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| **What contributions do you think you can make at camp?** |

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| **What contributions /value do you think summer camp can have for children?** |

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| **Answer the following questions only if applying for an Adventure Camp position requiring driving.** |
| **Do you possess a valid driver’s license? YES NO** |
| **Do you have experience pulling trailers? YES NO** |
| **Do you have a commercial driver’s license (CDL)? YES NO** |

**Background Check & Harassment Policy:** It is camp policy to prohibit all forms of harassment by our employees. This includes sexual, racial, religious, and other forms of harassment. All staff must complete and pass a Criminal Background Check prior to employment.

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| **Have you ever been accused of the harassment of any person including, but not limited to, workplace harassment? (*Note: a prior accusation is not an automatic bar to employment*) YES NO** |
| If yes, please explain: |
| **Criminal Record:** Have you ever been convicted of a crime, other than a minor traffic offense? (*Note: a prior conviction is not an automatic bar to employment)* **YES NO** |
| If yes, please explain: |
| **Have you ever been fired or asked to leave a job due to inappropriate behavior or poor job performance? (*Note: This is not an automatic bar to employment*) YES NO** |
| If yes, please explain: |

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| **Please use this space to provide any additional information you feel might be pertinent to your application for employment with the New Canaan Nature Center.** |

**Permissions:** Please review the statements below & initial each statement to affirm your understanding and authorization.

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| **Statement/Assurance** | **Initials**  |
| I hereby attest that all statements and information herein on this application are the truth to my understanding. |  |
| I authorize investigation and confirmation of all statements herein, including any checks of criminal records, and release the New Canaan Nature Center, its camp, and all others from liability in connection with the same. |  |
| I understand that, if employed, I will be an at-will employee unless there is an agreement or law that alters this status. |  |
| I understand that any agreement of employment must be in writing and signed by the designated New Canaan Nature Center camp official. |  |
| I also understand that misrepresentations or falsifications of information herein or in other documents completed or submitted by the applicant will result in dismissal, regardless of the date of discovery by the camp. |  |

**By signing (electronically or otherwise) my name below, I hereby agree to the above statements.**

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| **First Name & Last Name** | **Signature**  | **Date** |

***Thank you for applying for a Summer Camp position***

***with the New Canaan Nature Center.***

***Please submit completed application to the Summer Camp Director***

*(you may also include a cover letter and resume if so desired):*

*Summer Camp Director*

*New Canaan Nature Center*

*144 Oenoke Ridge*

*New Canaan, CT 06840*

*camp@NewCanaanNature.org*

*Fax: (203) 966-6536*